



## Great Glen Cricket Club

The **Selection Policy** outlined for the Great Glen Cricket Club aims to ensure fairness, transparency, and consistency in the selection of teams.

### Objectives of the Selection Policy:

#### 1. **Promote Participation for All Members:**

- The Club looks to encourage participation in cricket for individuals of all abilities, ages, genders, and backgrounds. It strives to give equal opportunities for everyone to play, including Saturday, Sunday, and Midweek games.

#### 2. **Facilitate a Fair and Consistent Selection Process:**

- The selection policy ensures that the process for choosing each playing XI is conducted fairly, with clear guidelines to accommodate all members' abilities and contributions to the club.

#### 3. **Maximise Playing Opportunities and Develop Players:**

- One of the primary goals is to maximise opportunities for club members to play regularly, while also offering development opportunities, especially for younger and less experienced players

### Team Aims:

#### 1. **Saturday 1st XI:**

- To compete at the highest possible level in the Leicestershire and Rutland Cricket League.
- Selection will focus on fielding the most competitive team possible.

#### 2. **Saturday 2nd XI:**

- To also compete at a high level and aim to minimise the gap between the 1st and 2nd XI.
- Develop players for future inclusion in 1st XI matches

### 3. **Sunday Friendly XI:**

- To offer friendly and competitive cricket, ensuring youth players and lesser experienced players are developed alongside experienced players.

### 4. **Mallards Midweek XI:**

- To offer additional playing opportunities, focusing on the youth players, less experienced players, and/or players needing development with potential to play in Saturday league games, under guidance of more experienced players.

## **Selection Process**

### 1. **Selection Committee for Saturday Teams:**

- The selection committee for the Saturday 1st and 2nd XI will consist of 2-3 members, including the respective captains (or vice-captains) of the 1st and 2nd XI and a committee member selected by majority vote.
- The committee will aim to meet on Wednesday evenings before 8pm to discuss and finalise selections, which should be published by Thursday 1 pm.
- Selection disputes to be settled with assistances of Club secretary and/or chairman on the evening of Wednesday selection meeting

### 2. **Key Selection Considerations:**

- **Captain's Input:** Consideration of the captain's views for the upcoming game and season.
- **Player Commitment:** The individual's contribution to the club's operations both on and off the field, including subs and match fees payments.
- **Availability:** Regular availability for matches, with exceptions for those in education or with shift work.
- **Performance:** On-field performance during games and training sessions.
- **Conduct:** On-field and off-field behaviour of the player.

### 3. **Sunday and Midweek Selection:**

- **Sunday Friendly XI:** Selection will aim to help development of players, with the Sunday XI captain helping the selection committee.

- **Midweek XI:** Primarily focused on developing youth players and lesser's experienced players giving them experience for potential future promotion to Saturday league sides.

4. **Dropouts and Last-Minute Availability:**

- If a player drops out after teams are named (unless there are exceptional circumstances), they may lose prioritisation for future selection.
- Any players becoming available after the deadline will be selected only if a player withdraws, with priority given to those who confirmed availability earlier.

5. **Payment and Eligibility:**

- Players must have paid their annual subs in full and be clear of any outstanding debts to be eligible for selection

6. **Communication of Selection Reasons:**

- The selection committee is responsible for communicating the reasons for non-selection to the players, up on formal request only.
- Players with concerns about selection should first speak to the captain of the team and, if necessary, escalate to the Club Secretary.

**Additional Considerations**

- **Captains and Vice-Captains:** These individuals are not guaranteed selection each week, but they will be prioritised unless a specialist wicketkeeper is needed.
- **Club Contributions:** Players contributing to the club outside of playing cricket may be prioritised if all other factors are equal.

This policy provides a framework that allows the Club to maintain a competitive edge while ensuring fair opportunities for all members, prioritising player development, and fostering a positive and inclusive club culture.