

Great Glen Cricket Club (GGCC) Additional Policies for U18's

The ECB provide guidance based on NSPCC advice. Clubs are expected to adapt this guidance to best suit their requirements. Now that there are several U18's playing at a senior level in both league and friendly matches, there is a need to have more policies in place, for the sake of U18's and adult players.

The policies below have been agreed by the Club Management Committee (July 2022) as additional policies alongside the more established policies GGCC have for photography & videoing.

Equality and Diversity

Treating people with respect, with appreciation of different views and beliefs is taken as a given at GGCC. The ECB have nothing superior to offer.

Transport to matches

Where U18's are being transported in private vehicles, established good practice should be followed as far as is possible.

1. Have more than just one adult and one U18 in the vehicle.
2. U18 passengers to be in the rear of the vehicle unless that is less safe than in a front seat for some good and unavoidable reason.
3. In preference, use adult drivers who hold an ECB enhanced DBS.

Changing Rooms

1. Respect the privacy of others at all times and consider your own privacy when changing into and out of match kit.
2. Do not allow U18's to shower or prepare for a shower with adults.
3. Be mindful that adult banter is often not well understood by children and can easily be unintentionally harmful. Therefore, it is best to consciously avoid it when adult and U18 teammates are in a mixed group in close proximity such as in changing rooms, vehicles or team talks.

Protective Equipment

1. It is important that any player has appropriate protective equipment and that such equipment fits and is in a good state of repair.
2. Helmets and abdominal protection (boxes) are the most important. Please be aware that all helmets need to be compliant with BS7928:2013 and that some helmets are only rated as having been tested against the slightly smaller and lighter junior ball rather than a senior ball. Such details can usually be found inside the helmet, sometimes underneath the "hem" area of the inside circumference material.
3. Be mindful of what is considered appropriate and inappropriate touching if helping a junior put on any protective equipment. Ask the person for permission before touching them anywhere. Minimise actions that could be misinterpreted either by the player or others.

Supervision of minors

1. At cricket matches or other events for which the Club has some responsibility, children should have adequate supervision at all times. What this actually entails will depend on the ages, number of and other needs of the children. Younger and less able children will need a higher level of supervision than teenagers.
2. For younger and less able children, there should be a designated adult looking out for them and their whereabouts at all times. Ideally this will generally be a parent. If the parent cannot supervise (for example when they are on the field of play or otherwise engaged) they should nominate another trusted adult to do this supervision.
3. As part of the wider duty of care, if anyone notices a child or children who they know or think might be connected to the club do not appear to be being supervised, they should take it upon themselves to check in an appropriate manner.
4. In a worst-case scenario, if a child cannot be found after 20 minutes, a missing persons alert to the police should be made.

General care of U18's when playing with adults (training and matches)

In addition to the above place specific behaviour policies, adult players are asked to always be mindful of the spectrum of ages present and modify how they conduct themselves accordingly.

Adults in positions of responsibility (e.g. captains, coaches, officials) are expected to both lead by example and police unacceptable behaviour if it occurs.

Phil Humphrey, GGCC Welfare Officer (July 2022)

Signed as agreed by GGCC Management Committee.....

Position.....

Date.....