

## Great Glen Cricket Club Safeguarding policy

1. Safeguarding and protection of children (under 18s), is everyone's responsibility. Therefore, it is part of the Club's culture.

Individuals are expected to act on any concerns they may have (via the Club Welfare officer). They are not expected to decide whether a concern is actually a problem. (*For further information; see Government Guidance "Working Together to Safeguard Children 2013"*).

2. As an ECB affiliated club, GGCC has constitutionally agreed to follow ECB best practices relating to Child Safeguarding, known as the "Safe Hands" policy. The handbook for this policy is available for any member to look at.

3. As part of this policy, the club have appointed a Club Welfare Officer, who is also a member of the Club Management Committee.

Mr Phil Humphrey is the Club Welfare Officer and any concerns should be initially registered with him. There are then set procedures that are followed in confidence, without prejudice to any involved party.

Phil can be contacted via the following telephone numbers:-  
0116 2592414 / 07966 529745, or email: [phil.humphrey@niab.com](mailto:phil.humphrey@niab.com).  
(Please also see the club notice board for further details.)

If Phil is not available, the alternative points of contact in urgent/emergency cases are the County Cricket Welfare Team. General telephone enquiry line 0116 2832128.

County Welfare Officer – Tim Bacon - **Mobile telephone:** 07538 508 116  
**Email:** [safeguarding@leicestershireccc.co.uk](mailto:safeguarding@leicestershireccc.co.uk)

Deputy CWO - Kerry Somerset - [kerrysomerset@virginmedia.com](mailto:kerrysomerset@virginmedia.com) – 07941 898807

4. In the event of a child safeguarding / protection incident, ECB best practice states that the Club Welfare Officer should Respond to and take an appropriate Record of the incident; and to then Report the incident (usually to the ECB County Welfare Officer). Neither the Club, nor Club Welfare Officer should make any judgement themselves about any incident.

5. All members should know who the Club Welfare Officer is, and the Club Welfare Officer should make themselves easily accessible to members.

6. All participants should follow the ECB Codes of Conduct. See the Club notice Board for details of the Code of Conduct for Members and Guests. Coaches are expected to follow the ECBCA Code of Conduct for Coaches.

7. The Club will keep "Player Profiles" that include emergency contacts and any key medical or other information that 1<sup>st</sup> Aiders should be aware of. For persons under 18, relevant parent/guardian consents will also be asked for. All such records will be used only by persons in the appropriate positions of responsibility (such as team Captains and Coaches) and the requirements of the Data Protection Act and GDPR will be respected and adhered to.